



# ACCT5317 Accounting for Managerial Decision Making Fall 2023

# **General Course Information**

Information Item	Information	
Instructor:	BuRyung Brian Lee, Ph.D., CPA, CMA (inactive)	
Section # and CRN:	Section: Y01; CRN: 11620	
Office Location:	Agriculture/Business Multipurpose Building #457	
Office Phone:	936-261-9258	
Email Address:	brlee@pvamu.edu	
Office Hours:	Before and after a class at NWHC,	
	From 12:30 pm to 2:30 pm on T/Th on the main campus or	
	Zoom or phone meeting by appointment	
Mode of Instruction:	Hybrid by combining in-class and online learning formats	
Course Location:	#206 at NWHC	
Class Days & Times:	Selected Saturdays for in-class meetings from 9 am to 11 am	
Catalog Description:	A study of the preparation of internal reports for decision making, planning and control. Additional areas of study include cost determination, budgeting, and quantitative techniques.	
Prerequisites:	ACCT 5300 or equivalent	
Co-requisites:		
Required Text(s):	<ol> <li>Wild and Shaw, <i>Managerial Accounting</i> (8<sup>th</sup> edition), McGraw-Hill ISBN: 1260728811</li> <li>Access Card to the Connect website; Connect helpdesk phone number: 800-331-5094</li> </ol>	
Recommended	The list of supplementary reading materials	
Text(s):	Concercl Courses Information Table	

# **General Course Information Table**

**Student Learning Outcomes:** This course aims to equip graduate accounting students with the advanced skills and knowledge required for managerial decision-making.

Upon s	successful completion of this course, students will be able to:	Program Learning Outcome Alignment	Remark
1.	Understand the role of managerial accounting.	MSA 1,2,4	
2.	Apply the cost-volume-profit analysis to business decisions	MSA 1	
3.	Understand characteristics of product and process costs to define the costing system.	MSA 1	
4.	Appreciate the role of activity-based cost systems for manufacturing and service firms.	MSA 1	
5.	Develop budgeting plans.	MSA 1	
6.	Formulate operational performance measures.	MSA 1	
7.	Assess the relevance of costs associated with managerial decision making.	MSA 1	
8.	Make informed decisions of capital expenditure.	MSA 1,2,4	

Note: MSA 1: Mastery of Content; MSA 2: Ethics; MSA 3: Global; MSA 4: Communications

# **Major Course Requirements**

### Method of Determining Final Course Grade

Course Grade Requirement	Value	Total
1) Article reviews		40 points
2) Excel project		50 points
3) Video lectures (Vs)		60 points
4) SmartBooks (SBs)		100 points
5) Exercises (Es)		100 points
6) Quizzes		100 points
7) 2 Tests	100 each	200 points
8) Participation/Collaborative learning		50 points
Total:		700 points

**Course Grade Requirement Table** 

### Grading Criteria and Conversion:

- A = >=90%
- B = >=80%
- C = >=70%
- D = >=60%
- F = <60%

Notes: The grading scale could be adjusted if the instructor deems it necessary.

If a student has stopped attending the course (i.e. "stopped out") at any point after the first day of class but did not officially withdraw from the course and has missed assignments and exams and performed below the grade level of a D, a grade of FN (failed-non attendance) will be assigned for the final course grade to ensure compliance with the federal Title IV financial aid regulations. In contrast, if the student has completed all assignments and exams, but performed below the grade level of a D, a grade of F will be assigned for the final course grade.

### **Detailed Description of Major Assignments:**

Assignment	Description	
Title or Grade		
Requirement		
1.	For Article Review 1, students should choose one of the two sunk cost articles, namely "The Psychology of Sunk Costs" by Hal R. Arkes and Catherine Blumer (1985) and "Mental Accounting and Consumer Choice" by Richard H. Thaler (1999). For Article Review 2, the selected article is "Understanding Sunk Costs: Are You a Victim of the Sunk Cost Fallacy?" by Emily Keefer (2019). Each review should include the following components: 1) Complete reference, 2) Student name, 3) Synopsis of the assessed article, 4) Appreciation of the article's content, and 5) Critical comments on its strengths and weaknesses. To ensure a comprehensive evaluation, each report will be graded based on four major criteria: 1) relevance of the analysis to the topic, 2) completeness in covering the essential aspects of the article, 3) critical insights and thoughtful reflections, and 4) effective English usage. It is crucial to adhere to the specified guidelines, as an article review should not exceed two pages of double-spaced text. Review reports must be made through the assignment Dropbox on the Connect website by the designated due date.	
2.	This project aims to showcase students' capabilities in two areas: (1) constructing pro forma financial statements and (2) demonstrating proficiency in programming Excel codes, particularly regression analysis. To achieve this, students are tasked with creating the master budget for a fictional company, encompassing essential components such as the sales budget, selected expense budgets, cash flow budget, income statement, and balance sheet.	

	While raw data can be manually input into the master budget system, it is mandatory that financial statements are automatically generated using Excel. The first sheet of the project should provide a clear description of the firm's business and a comprehensive list of the budgets and financial statements that have been developed. The Excel project must be submitted through the drop box at the Connect website.
3.	Video tutorials (Vs) at the Connect website are organized for major learning subjects in each chapter. Students should complete questions in Vs to earn points. <b>Note</b> : the due date of a video tutorial <b>cannot be extended</b> under any circumstance.
4.	Every SB assignment at the Connect website includes a series of questions. To attain the maximum possible points, students are required to provide correct answers to all the questions. If a question is answered incorrectly, the same question will reappear later, highlighting the importance of completing each SB assignment thoroughly. It is vital to pay close attention to the deadlines, as the due date for an SB assignment <b>cannot be extended</b> under any circumstance.
5.	An exercise (E) assignment at the Connect website includes problems available at the end of each chapter. Each assignment can be submitted twice, and higher scores will be chosen toward the course grade. Since solutions to the questions are automatically available after the second submission, students are encouraged to submit each assignment twice.
6.	Each one-hour quiz at the Connect website may include a few problem-solving questions and about ten multiple-choice questions concerning topics in the previous two or three chapters. One submission of each quiz is allowed
7.	The mid-term and final tests at the Connect website are scheduled in the course syllabus. Each exam has two hours to complete.

# **Course Procedures or Additional Instructor Policies**

### Access to eCourses at the PVAMU website (http://ecourses.pvamu.edu)

Students are required to log in to eCourses twice or more per week and participate in a discussion forum. Also, the site includes regular class announcements, lecture notes, and other learning materials

### Access to the Connect website

Tests, quizzes, and all assignments are available at the Connect website: ( https://connect.mheducation.com/class/b-lee-fall-2023-3).

Students must register for a Connect account with their verbatim name on the class roster. The Connect registration will be closed on **September 17, 2023**. Students may take advantage of the 2-week free trial. Students should contact the Connect helpdesk at **800-331-5094** for any technical issues in completing online assignments and forward a case number to the instructor with explanations immediately.

All class assessments should be completed and submitted on time as indicated on the Connect website or the course syllabus. No late submission will be accepted except under extenuating circumstances. Accordingly, students need to complete scheduled assessments days ahead of the due date in case of unexpected computer crashes, power outages, and the like at the last minute.

### **Online Discussion**

Participating in class discussions and collaborating with classmates can be beneficial for students as it allows them to explore different perspectives, ask questions and receive feedback on their understanding of the course content. It also helps to develop critical thinking and communication skills. Students should actively participate in class discussions and interact with their classmates to enhance their learning experience.

Online discussions are graded based on:

Frequency of participation is an important aspect of the online discussion. Each student is expected to log
in to the eCourses platform at least twice a week and to post or reply in the threaded discussion topics with
a minimum of 48 hours apart. This will ensure that the discussion is active and productive. It's important to
note that once a discussion forum is closed, it cannot be reopened. So, students should ensure that they
participate regularly and on time.

2. For their posts, students should show a strong understanding of the reading material and be able to reflect and compose their thoughts clearly. They should provide relevant examples and explanations that clarify the concepts under discussion, and use their own words. Additionally, it is important that all references used in the post are properly cited.

### Live Zoom meetings:

Will be available if necessary.

### **Formatting Documents**

Microsoft Word is the standard word processing tool used at PVAMU. If you are using other word processor programs, be sure to use the "save as" tool and save the document in either the Microsoft Word, Rich-Text, or plain text format.

### Panther Code of Honor

All members of the Prairie View A&M University community should conduct themselves in a manner appropriate for a community of scholars. All students are expected to obey the law, follow regulations and maintain absolute integrity and a high standard of individual honor in scholastic work and personal interaction. Please carefully read the university rules about academic and nonacademic misconduct below. If students engage in any acts that violate the university rules about academic and nonacademic misconduct, they may not earn a B or higher course grade regardless of their course performance throughout the semester.

#### **College of Business Vision Statement**

The Prairie View A&M University College of Business strives to be among the best regional business schools in the nation by empowering students from diverse backgrounds to reach their full potential.

### **College of Business Mission Statement**

The Prairie View A&M University College of Business provides students from diverse academic and socioeconomic backgrounds with education that helps them become business professionals and leaders who are ethical, entrepreneurial, productive, and prepared to succeed in the global economy. The College achieves excellence through quality teaching, research, service, and engagement with the business community

# Semester Calendar Fall 2023

Date	Learning Mode	Topics	Remark
Aug 26	In Class 9:00-11:00 am	Ch.1. Managerial accounting concepts and principles Ch.2. Job order costing and analysis	
Sept. 2	Online	Ch.2.	
9	Online	Ch.3. Process costing and analysis	
16	In Class	Ch.4. Activity-based costing and analysis	
23	Online	Ch.5. Cost behavior and cost- volume-profit analysis	
30	In Class	Ch.6. Variable costing and analysis	
Oct. 7	Online	Ch.7. Master budgets and planning	Article review 1 due on Oct. 8
14	In Class	Mid-term Test	
21	Online	Ch.8. Flexible budgets and standard costs	
28	In Class	Ch.9. Performance measurement and responsibility accounting	Excel Project due on Oct 29
Nov. 4	Online	Ch.10. Relevant costing for managerial decisions	
11	In Class	Ch.11. Capital budgeting and investment analysis Appendix B	Article review 2 due on Nov. 12
18	Online	Ch.13. Analysis of financial statements	
25	Online	Thanksgiving Day; Review	
Dec. 2	In Class	Final Test	

A student should keep an eye out for any changes to the course syllabus. The instructor reserves the right to change the syllabus as he deems it necessary.

### **List of Supplementary Articles**

- Anderson, M. A., R. D. Banker, and S. Janakiraman. 2003. Are selling, general, and administrative costs "sticky"? *Journal of Accounting Research* 41, 47-63
- Arkes, H.R., and C. Blumer. 1985. The psychology of sunk costs. Organization Behavior and Human Decision Processes, 35, pp. 124-140.
- Axelsson, D., M. Fogelkvist, G.M. Cunningham. 2012. Product costing at fine foods: is it a symptom or the problem? *Strategic Finance*. August, pp.47-52.
- Banker, R.D., I.R. Bardhan, and T. Chen. 2008. The role of manufacturing practices in mediating the impact of activity-based costing on plant performance. *Accounting, Organizations and Society* 33(1), pp.1–19.
- Bart, C. K. 1988. Budgeting gamesmanship. The Academy of Management Executive. Nov. (2-4), pp. 285
- Carr, L.P. 1993. Unbundling the cost of hospitalization. Management Accounting. Nov. (75-5), pp. 43.
- Cooper, R. and R.S. Kaplan. 1988. How cost accounting distorts product costs. *Management Accounting*. April (69-10), pp. 20.
- Davila, T. and Wouters, M. 2005. Managing budget emphasis through the explicit design of conditional budgetary slack. *Accounting, Organizations and Society* 30, pp.587–608.
- Enslin, Z. 2020. Enhancing decision-making skills: Know and avoid frame dependence bias. *Management Accounting Quarterly*. Spring 21(3).
- Friedman, A.L. and S.R. Lyne. 1997. Activity-based techniques and the death of the bean counter. *European Accounting Review* 6(1), pp.19–44.
- Gebler, D. 2006. Creating an ethical culture. Strategic Finance. May (87-11), pp. 28.
- Hopper, T., T. Koga and J. Goto. 1999. Cost accounting in small and medium sized Japanese companies: an exploratory study. *Accounting & Business Research*. 30(1), pp.73–87.
- Keefer, Q. A. 2017. The sunk-cost fallacy in the National Football League: Salary cap value and playing time. Journal of Sports Economics. 18(3), pp. 282-297.
- Keefer, Q. A. 2019. Do sunk costs affect expert decision making? Evidence from the within-game usage of NFL running backs. Empirical Economics, 56, pp. 1769-1796.
- Kocakulah, M. C. and S. Komissarov. 2020. Using activity-based costing to increase profitability of individual deposit services in banking. *Management Accounting Quarterly*. Winter 30(2)
- MacArthur, J.B., B.E. Waldrup, and G.R. Fane. 2004. Caution: Fraud Overhead. *Strategic Finance*. Oct. (86-4), pp. 28.
- Manning, K.H. 1995. Distribution channel profitability. Management Accounting, p. 44.
- Pitta, D., F. Franzak, and D. Fowler. 2006. A strategic approach to building online customer loyalty: Integrating customer profitability tiers. *Journal of Consumer Marketing*, pp. 421-429.
- Luther, Robert G. 1992. Fixed costs and sunk costs in decision-making. *Management Accounting*, 70(1), pp. 37-38.
- Roslender, R. and S.J. Hart. 2003. In search of strategic management accounting: theoretical and field study perspectives. *Management Accounting Research* 14(3), pp. 255–79.
- Seitz, J., T. Truitt, M. Bruce, and M. Wiese. 2020. The Dodd-Frank whistleblower provisions: An empirical examination of effectiveness using the theory of planned behavior. *Management Accounting Quarterly*. Winter 21(22).
- Simmonds, K. 1981. Strategic management accounting. Management Accounting. 59(4), pp.26–29.
- Steele, R. and C. Albright. 2004. Games managers play at budget time. MIT Sloan Management Review, 45(3) Downloaded from <u>http://sloanreview.mit.edu/article/games-managers-play-at-budget-time/</u>
- Taylor, A., T. Kowalczyk, E. Love, A. P. Shaw. 2019. The budget game: An experiment involving behavior and spending choices. *Management Accounting Quarterly*. Winter 20(2).
- Thaler, R. H. 1999. Mental accounting matters. Journal of Behavior Decision Making, 12, pp. 183-206.

# **Student Support and Success**

### John B. Coleman Library

The John B. Coleman Library's mission is to enhance the scholarly pursuit of knowledge, to foster intellectual curiosity, and to promote life-long learning and research through our innovative services, resources, and cultural programs, which support the Prairie View A&M University's global mission of teaching, service, and research. It maintains library collections and access both on campus, online, and through local agreements to further the educational goals of students and faculty. Library Website Phone: 936-261-1500

### Academic Advising Services

Academic Advising Services offers students various services that contribute to student success and lead toward graduation. We assist students with understanding university policies and procedures that affect academic progress. We support the early alert program to help students connect to success early in the semester. We help refer students to the appropriate academic support services when they are unsure of the best resource for their needs. Faculty advisors support some students in their respective colleges. Your faculty advisor can be identified in PantherTracks. Advisors within Academic Advising Services are available to all students. We are located across campus. Find your advisor's location by academic major on the <u>advising website</u>. Phone: 936-261-5911

# The University Tutoring Center

The University Tutoring Center (UTC) offers free tutoring and academic support to all registered PVAMU students. The mission of the UTC is to help provide a solid academic foundation that enables students to become confident, capable, independent learners. Competent and caring staff and peer tutors guide students in identifying, acquiring, and enhancing the knowledge, skills, and attitudes needed to reach their desired goals. Tutoring and academic support are offered face-to-face in the UTC and virtually in online sessions. Other support services available for students include Supplemental Instruction, Study Breaks, Academic Success Workshops, and Algebra Study Jam. Location: J. B. Coleman Library, Rm. 307; Phone: 936-261-1561; Email: <a href="mailto:pvtutoring@pvamu.edu">pvtutoring@pvamu.edu</a>; <a href="mailto:UniversityTutoring@pvamu.edu">UniversityTutoring</a> <a href="mailto:Website">Website</a>

### Writing Center

The Writing Center provides well-trained peer tutors to assist students with writing assignments at any stage of the writing process. Tutors help students with various writing tasks from understanding assignments, brainstorming, drafting, revising, editing, researching, and integrating sources. Students have free access to Grammarly online writing assistance. Grammarly is an automated proofreading and plagiarism detection tool. Students must register for Grammarly by using their student email address. In addition, students have access to face-to-face and virtual tutoring services either asynchronously via email or synchronously via Zoom. Location: J. B. Coleman Library, Rm. 209; Phone: 936-261-3724; Writing Center Website, Grammarly Registration

### Panther Navigate

Panther Navigate is a proactive system of communication and collaboration between faculty, academic advisors, and students that is designed to support student success by promptly identifying issues and allowing for intervention. Panther Navigate helps students by providing a central location to schedule advising appointments, view campus resources, and request assistance. Students who recognize that they have a problem that negatively affects their academic performance or ability to continue school may self-refer an academic early alert. To do so, students will log in to Canvas and click on Student Alerts on the left sidebar within a course. Students also have the option to download the Navigate Student app. Phone: 936-261-5902; Panther Navigate Website

# Student Counseling Services

The Student Counseling Services offers a range of services and programs to assist students in maximizing their potential for success: short-term individual, couples, and group counseling, as well as crisis intervention, outreach, consultation, and referral services. The staff is licensed by the State of Texas and assists students who are dealing with academic skills concerns, situational crises, adjustment problems, and emotional difficulties. Information shared with the staff is treated confidentially and in accordance with Texas State Law. Location: Hobart Taylor, 2<sup>nd</sup> floor; Phone: 936-261-3564; <u>Health & Counseling Center Website</u>

# Office of Testing Services

The Office of Testing Services serves to facilitate and protect the administration of educational and professional exams to aid students, faculty, staff, and the community in their academic and career goals. We provide proctoring services for individuals who need to take exams for distance or correspondence courses for another institution, exams for independent study courses, or make-up exams. In order for a proctored exam to be administered by our office, the instructor of the course must first submit the online PVAMU Testing Services – Test Proctoring Form (this form can only be completed by the instructor) to the Office of Testing Services 72 hours prior to the first exam being administered. Once the Test Proctoring Form has been submitted, the instructor will inform their testers so they can then register for an appointment with our office on one of the selected proctored exam test dates within the testing window for the exam and pay the applicable fees. To access the OTS – Test Proctoring Form, to schedule a proctored exam appointment, or to find more information about our proctoring services, please visit the <u>OTS – Proctoring Service website</u>. Location: Wilhelmina Delco, 3<sup>rd</sup> Floor, Rm. 305; Phone: 936-261-3627; Email: aetesting@pvamu.edu; Testing Website

# Office of Diagnostic Testing and Disability Services

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you believe you have a disability requiring an accommodation, contact the Office of Disability Services. As a federally-mandated educational support unit, the Office of Disability Services serves as the repository for confidential disability files for faculty, staff, and students. For persons with a disability, the Office develops individualized ADA letters of request for accommodations. Other services include learning style inventories, awareness workshops, accessibility pathways, webinars, computer laboratory with adapted hard and software, adapted furniture, proctoring non-standardized test administrations, ASL interpreters, ALDs, digital recorders, Livescribe, and a comprehensive referral network across campus and the broader community. Location: Hobart Taylor, Rm. 1D128; Phone: 936-261-3583; Disability Services Website

# Center for Instructional Innovation and Technology Services (CIITS)

Distance Learning, also referred to as Distance Education, is the employment of alternative instructional delivery methods to extend programs and services to persons unable to attend classes in the traditional manner. CIITS supports student learning through online, hybrid, web-assist, and 2-way video course delivery. For more details and contact information, visit <u>CIITS Student Website</u>. Phone: 936-261-3283 or email: <u>ciits@pvamu.edu</u>.

# Veteran Affairs

Veteran Services works with student veterans, current military, and military dependents to support their transition to the college environment and continued persistence to graduation. The Office coordinates and certifies benefits for both the G.I. Bill and the Texas Hazlewood Act. Location: Evans Hall, Rm. 102; Phone: 936-261-3563; <u>Veteran Affairs</u> <u>Website</u>

# Office for Student Engagement

The Office for Student Engagement delivers comprehensive programs and services designed to meet the cocurricular needs of students. The Office implements inclusive and accessible programs and services that enhance student development through exposure to and participation in diverse and relevant social, cultural, intellectual, recreational, community service, leadership development, and campus governance. Location: Memorial Student Center, Rm. 221; Phone: 936-261-1340; <u>Student Engagement Website</u>

# Center for Careers & Professional Development

This center supports students through professional development, career readiness, and placement and employment assistance. The center provides one-on-one career coaching, interview preparation, resume and letter writing, and career exploration workshops and seminars. Services are provided for students at the Northwest Houston Center and College of Nursing in the Medical Center twice a month or on a requested basis. Distance Learning students are encouraged to visit the center website for information regarding services provided. Location: Anderson Hall, 2<sup>nd</sup> floor; Phone: 936-261-3570; Center for Careers & Professional Development Website

# University Rules and Procedures

### Academic Misconduct

Academic dishonesty is defined as any form of cheating or dishonesty that has the effect or intent of interfering with any academic exercise or fair evaluation of a student's performance. The college faculty can provide additional information, particularly related to a specific course, laboratory, or assignment.

You are expected to practice academic honesty in every aspect of this course and all other courses. Make sure you are familiar with the *University Administrative Guidelines on Academic Integrity*, which can be found on the <u>Academic Integrity</u> webpage. Students who engage in academic misconduct are subject to university disciplinary procedures. As listed in the *University Administrative Guidelines on Academic Integrity*, the University Online Catalog, and the Student Code of Conduct, the following are examples of prohibited conduct. This list is not designed to be all-inclusive or exhaustive. In addition to academic sanctions, any student found to have committed academic misconduct that is also a violation of criminal law may also be subject to disciplinary review and action by the Office of Student Conduct (as outlined in the Student Code of Conduct).

Forms of Academic Dishonesty:

- 1. <u>Cheating</u>: Deception in which a student misrepresents that he/she has mastered information on an academic exercise that he/she has not learned, giving or receiving aid unauthorized by the instructor on assignments or examinations. Examples: unauthorized use of notes for a test; using a "cheat sheet" on a quiz or exam; any alteration made on a graded test or exam which is then resubmitted to the teacher;
- 2. <u>Plagiarism</u>: Careless or deliberate use of the work or the ideas of another; representation of another's work, words, ideas, or data as your own without permission or appropriate acknowledgment. Examples: copying another's paper or answers, failure to identify information or essays from the internet and submitting or representing it as your own; submitting an assignment which has been partially or wholly done by another and claiming it as yours; not properly acknowledging a source which has been summarized or paraphrased in your work; failure to acknowledge the use of another's words with quotation marks;
- 3. <u>Collusion</u>: When more than one student or person contributes to a piece of work that is submitted as the work of an individual;
- 4. Conspiracy: Agreeing with one or more persons to commit an act of academic/scholastic dishonesty; and
- 5. <u>Multiple Submission</u>: Submission of work from one course to satisfy a requirement in another course without explicit permission. Example: using a paper prepared and graded for credit in one course to fulfill a requirement and receive credit in a different course.

### PVAMU's General Statement on the Use of Generative Artificial Intelligence Tools in the Classroom

Generative Artificial Intelligence (GAI), specifically foundational models that can create writing, computer code, and/or images using minimal human prompting, are increasingly becoming pervasive. Even though ChatGPT is one of the most well-known GAIs currently available, this statement includes any and all past, current, and future generations of GAI software. Prairie View A&M University expects that all work produced for a grade in any course, be it face-to-face or virtual, will be the sole product of a student's endeavors to meet those academic goals. However, should an instructor permit their students to use artificial intelligence as a resource or tool, students must not substitute the substance of their original work with the results of using such GAI tools. This clearly violates the <u>University's Administrative Guidelines on Academic Integrity</u> and its underlying academic values.

### Nonacademic Misconduct

The university respects the rights of instructors to teach and students to learn. Maintenance of these rights requires campus conditions that do not impede their exercise. Campus behavior that interferes with either (1) the instructor's ability to conduct the class, (2) the ability of other students to profit from the instructional program, or (3) campus behavior that interferes with the rights of others will not be tolerated. An individual engaging in such disruptive behavior may be subject to disciplinary action. The Office of Student Conduct will adjudicate such incidents under nonacademic procedures.

### Sexual Misconduct

Sexual harassment of students and employees at Prairie View A&M University is unacceptable and will not be tolerated. Any member of the university community violating the university's sexual harassment policy will be subject to disciplinary action. In accordance with the Texas A&M University System guidelines, your instructor is obligated to report to the Office of Title IX Compliance (titleixteam@pvamu.edu) any instance of sexual misconduct involving a student, which includes sexual assault, stalking, dating violence, domestic violence, and sexual harassment, about which the instructor becomes aware during this course through writing, discussion, or personal disclosure. The faculty and staff of PVAMU actively strive to provide a learning, working, and living environment that promotes respect that is free from sexual misconduct, discrimination, and all forms of violence. If students, faculty, or staff would like assistance or have questions, they may contact the Title IX Coordinator, Dr. Zakiya Brown, at 936-261-2144 or titleixteam@pvamu.edu. More information can be found at <u>Title XI Website</u>, including confidential resources available on campus.

### Protections and Accommodations for Pregnant and Parenting Students

The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex, sexual orientation, and gender identity in education programs or activities that receive federal financial assistance. This protection includes those who may be pregnant and parenting. Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Students seeking accommodations related to pregnancy or parenting should contact the Office of Title IX for information, resources, and support at <u>titleixteam@pvamu.edu</u>. Additional information and/or support may be provided by the Office of Disability Services or the Office of the Dean of Students.

### Non-Discrimination Statement

Prairie View A&M University does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, or gender identity in its programs and activities. The University is committed to supporting students and complying with The Texas A&M University System non-discrimination policy. It seeks to establish an environment that is free of bias, discrimination, and harassment. If you experience an incident of discrimination or harassment, we encourage you to report it. If you would like to speak with someone who may be able to afford you privacy or confidentiality, there are individuals who can meet with you. The Director of Equal Opportunity & Diversity has been designated to handle inquiries regarding the non-discrimination policies and can be reached at Harrington Science Building, Suite 109, or by phone at 936-261-1744 or 1792.

# Class Attendance Policy (See the University Online Catalog for Full Attendance Policy)

Prairie View A&M University requires regular class attendance. Attending all classes supports the full academic development of each learner, whether classes are taught with the instructor physically present or via distance learning technologies such as interactive video and/or the Internet. Excessive absenteeism, whether excused or unexcused, may result in a student's course grade being reduced or in the assignment of a grade of "F." Absences are accumulated beginning with the first day of class during regular semesters and summer terms. Each faculty member will include the University's attendance policy in each course syllabus.

### Makeup Work for Legitimate Absences

Prairie View A&M University recognizes that there are a variety of legitimate circumstances in which students will miss coursework and that accommodations for makeup work will be made. If a student's absence is **excused**, the instructor must either provide the student an opportunity to make up any quiz, exam, or other work contributing to the final grade or provide a satisfactory alternative by a date agreed upon by the student and instructor. Students are encouraged to work with instructors to complete makeup work before known scheduled absences (University-sponsored events, administrative proceedings, etc.). Students are responsible for planning their schedules to avoid excessive conflicts with course requirements.

# Absence Verification Process

All non-athletic absences (e.g., Medical, Death/Funeral, Court/Legal-related, etc.) for which a student seeks to obtain a valid excuse must be submitted to the Dean of Students/Office of Student Conduct, with supporting documentation, for review and verification. Please use the <u>Online Reporting Forms</u> to access/complete/submit the *Request for a University Excused Absence* form for an excuse. Upon receipt, a staff member will verify the documentation and

provide an official university excuse, if applicable. The student is responsible for providing the official university excuse issued by the Office for Student Conduct to the professor(s). Questions should be directed to the Dean of Students via email: <u>deanofstudents@pvamu.edu</u> or phone: (936) 261-3550 or Office for Student Conduct via email: <u>studentconduct@pvamu.edu</u> or phone: (936) 261-3524.

# Student Academic Appeals Process

Authority and responsibility for assigning grades to students rest with the faculty. However, in those instances where students believe that miscommunication, errors, or unfairness of any kind may have adversely affected the instructor's assessment of their academic performance, the student has a right to appeal by the procedure listed in the University Online Catalog and by doing so within thirty days of receiving the grade or experiencing any other problematic academic event that prompted the complaint.

### **Technical Considerations**

# Minimum Recommended Hardware and Software:

- Intel PC or laptop with Windows 10 or later version; Mac with OS Catalina
- Smartphone or iPad/tablet with wi-fi\*
- High-speed internet access
- 8 GB memory
- Hard drive with 320 GB storage space
- 15" monitor, 1024 x 768, color
- Speakers (internal or external)
- Microphone and recording software
- Keyboard & mouse
- Most current version of Google Chrome, Safari, or Firefox

Note: Be sure to enable Java & pop-ups in the web browser preferences

\* Some courses may require remote proctoring. At this time only Chromebooks, laptops, and desktops running Windows or Mac work with our proctoring solution, but iPads are not compatible. Most other applications will work with Android or Apple tablets and smartphones.

### Participants should have a basic proficiency of the following computer skills:

- Sending and receiving email
- A working knowledge of the Internet
- Microsoft Word (or a program convertible to Word)
- Acrobat PDF Reader
- Windows or Mac OS
- Video conferencing software (Zoom)

### *Netiquette* (online etiquette)

Students are expected to participate in all discussions and virtual classroom chats as directed. Students are to be respectful and courteous to others on discussion boards. Foul or abusive language will not be tolerated. Do not use ALL CAPS for communicating to others AS IT CAN BE INTERPRETED AS YELLING. Avoid slang terms such as "wassup?" and texting abbreviations such as "u" instead of "you." Limit and possibly avoid the use of emoticons. Be cautious when using humor or sarcasm as tone is sometimes lost in an email or discussion post, and the message might be taken seriously or sound offensive.

### Video Conferencing Etiquette

When using Zoom, WebEx, or other video conferencing tools, confirm the visible area is tidy, clear of background clutter, inappropriate or offensive posters, and other distractions. Ensure you dress appropriately and avoid using high traffic or noisy areas. Stay muted when you are not speaking and avoid eating/drinking during the session. Before the class session begins, test audio, video, and lighting to alleviate technology issues.

### Technical Support

Students should go to <u>Password Reset Tool</u> if they have password issues. The page will provide instructions for resetting passwords and contact information if login issues persist. For other technical questions regarding eCourses,

call the Center for Instructional Innovation and Technology Services at 936-261-3283 or email ciits@pvamu.edu.

# Communication Expectations and Standards

Emails or discussion postings will receive a response from the instructor, usually in less than 48 hours. Urgent emails should be marked as such. Check regularly for responses.

### **Discussion Requirement**

Online courses often require minimal to no face-to-face meetings. However, conversations about the readings, lectures, materials, and other aspects of the course can occur in a seminar fashion. The use of the discussion board will accomplish this. The instructor will determine the exact use of discussion boards.

It is strongly suggested that students type their discussion postings in a word processing application such as Word and save it to their PC or a removable drive before posting to the discussion board. This is important for two reasons: 1) If for some reason your discussion responses are lost in your online course, you will have another copy; 2) Grammatical errors can be greatly minimized by the use of the spell-and-grammar check functions in word processing application, copy and paste to the discussion board.

# COVID-19 Campus Safety Measures

In accordance with the latest guidelines from the PVAMU Health Services, the following measures are in effect until further notice.

- Students who are ill will be asked to adhere to best practices in public health, such as masking, handwashing, and social distancing, to help reduce the spread of illness across campus.
- Mandatory self-reporting will no longer be required by students. Students will be responsible for communicating with their professors regarding COVID, similarly to any other illness.
- There will be no mandatory isolation. Students who are too ill to engage in classroom activities will be responsible for securing the appropriate documentation to support the absence.
- Students who self-isolate will be responsible for communicating with their professors and securing an excuse from Student Conduct.
- All students will have access to <u>TimelyCare</u>, a telehealth platform that provides virtual medical care 24/7 and by appointment in the Student Health Clinic. Students are encouraged to enroll with TimelyCare at the beginning of the semester at <u>timelycare.com/pvamu</u>.
- Students will have access to COVID testing in the Student Health Clinic by appointment. Testing is for students who are symptomatic ONLY.